

### **Theological grounding and context**

As expressed in our SNEUCC Vision statement, our Conference seeks to live the love and justice of Jesus. Our scriptures, and the example of Jesus, call us to respect and care for one another, and especially for those who are most vulnerable.

Given the rise of the Delta variant and the current fourth wave of COVID-19 infection in the United States, the Board of Directors has adopted the following policies to protect staff, guests and their families.

#### **I. Guest Vaccination Policies – Retreat Centers**

All guests age 12 and up are expected to be fully vaccinated (2+ weeks from final dose) against COVID-19 prior to coming to any SNEUCC office, camp or retreat center. Any guest in need of an exemption from this policy due to a medical condition is expected to discuss this need with their retreat group leader.

Guests unable to be vaccinated for reasons of age or medical condition must provide documentation of a negative COVID-19 PCR test conducted no more than 3 days prior to their arrival at a Conference site.

Retreat group leaders are responsible for reviewing proof of vaccination (e.g. a Vaccination Record Card) or PCR test result for each participant in their group, and verifying in writing that all members of the group are in full compliance with this policy.

#### **II. Guest Masking and Distancing Policies – Retreat Centers**

Because COVID-19 can be transmitted even by people who have been vaccinated, all guests are required to wear masks when they are indoors in common areas (bathrooms, lobbies, dining halls) except while eating.

Fully vaccinated members of family groups and intentional COVID safety pods, who regularly share contact outside of the retreat setting, are free to remain unmasked when in their own spaces apart from other guests or employees. With this exception, guests are strongly encouraged to wear masks whenever they are indoors and within six feet of employees or other guests.

#### **III. Policy re: Office Guests, and Vendors at all sites**

Due to the impracticality of checking on the vaccination status of vendors and short-term guests, all vendors and office guests will be expected to wear masks and stay six feet away from employees or other guests at all times.